Now Hiring:

The U.S. Army Corps of Engineers

US Army Corps of Engineers®
Northwestern Division

Positions available for students

The Corps has various positions available for college and high school students. Salaries are competitive, you earn vacation and sick time, and get major holidays off with pay. For more information about our student employment programs, please contact us.

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What are you looking for?

Challenging and diverse work

Competitive salary

Work with social value

Regular/flexible schedules

Safe work environment

Paid holidays

Paid vacation and sick leave

Health insurance

Retirement packages

Training

Travel

Opportunity for personal growth

We're looking for a few good...

(a few of many positions)

Electrical engineers
Mechanical engineers
Civil engineers
Hydrologists
Power plant workers
Contracting specialists
Real estate specialists
Biologists
Environmental specialists
Park rangers
Financial analysts
Technicians
Mechanics
Architects
Mates and Seamen
Accountants
IT Specialists
Administrative support

When people hear the term "U.S. Army" Corps of Engineers, some think there is a military service requirement to work here. That is not the case. The Corps of Engineers, while a component of the U.S. Army, is mostly a civilian-run organization. We have about 37,000 civilian employees and about 500 military personnel working for the agency worldwide.

The work you do for the U.S. Army Corps of Engineers will support the needs of a nation.

During more than 2 centuries of service, the Corps has done a lot to build and maintain the infrastructure of the United States and the U.S. military. Army engineers were involved in the development of more than 25,000 miles of inland waters, overseeing the construction of the Panama Canal, completing the Washington Monument, building launch facilities for NASA, constructing the Alaskan Highway, and much more.

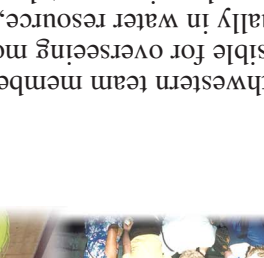
The Corps works to reduce flood damages in communities across America; improve the environment for fish and wildlife; generate clean, renewable electricity for use in factories, businesses and homes; and create opportunities for recreational enjoyment. To accomplish this, we design and build one-of-a-kind structures using innovative solutions to solve complex problems.

Nearly 2,000 miles wide, Northwestern Division stretches from Seattle to St. Louis and from the Canadian border to the Mason Dixon line, offering incredible diversity and opportunity throughout our five districts located in Kansas City, Missouri, Omaha, Nebraska, Portland, Oregon, and Seattle and Walla Walla, Washington.

Our Northwestern team members are responsible for overseeing more than $1 billion annually in water resource, military construction and environmental restoration programs throughout a 14-state area. And we've captured some of the industry's most coveted awards in the process, with recognition for top-notch design and construction, environmental cleanup, and habitat restoration.

Within Northwestern Division's jurisdiction are 82 Corps flood control projects (out of 383 nationwide), 1,600 miles of navigable waterways, 588 recreation sites, and 29 hydroelectric plants that annually generate 75 Billion kWh. We support more than 40 major Army and Air Force installations, overseeing the design and construction of everything from family housing to new airfields. Our environmental mission targets the cleanup of hazardous, toxic and radioactive sites for the military, EPA and other federal agencies. You can count on us, too, as first-responders to natural disasters, providing flood fighting materials, removing debris, inspecting damaged structures and assisting with the physical needs of victims.

We do it all, using the best mix of capabilities, expertise and experience to meet the needs of the Nation in peace and war. Come join us.



The BENEFITS of Working for the U.S. Army Corps of Engineers

Federal employment offers a benefit package that is comparable to or better than private industry including a generous leave policy, an array of health insurance plans, life insurance and a retirement plan that is transportable to private industry should you leave federal service. The Corps also offers a transportation allowance and a very comprehensive Employee Assistance Program.

SALARY Information regarding specific salary rates can be found at: http://www.opm.gov/oca/payrates. Some positions, including engineers, architects, and information technology, are paid based on special salary rates which are higher than the normal pay scale. You will receive yearly cost-of-living adjustments and periodic length of service raises.

LEAVE Federal employees earn annual and sick leave. Annual leave (vacation time) is earned per pay period. You earn 13 days of annual leave for the first three years you are employed with the Corps. After three years, 20 days, and after 15 years, 26 days. You earn 13 days of sick leave each year and there is no limit to the amount of sick leave you can accrue. There are 10 paid holidays.

HEALTH INSURANCE plans are quite extensive with both nation-wide and local health plans available. You can elect from Preferred Providers, HMOs, or Fee-For-Service plans. The government pays up to 75 percent of the plan's cost for you, with you paying the difference. You cannot be disqualified for health insurance due to a pre-existing condition. For more information visit the Health Benefits web site at: http://www.opm.gov/insure/health.

LIFE INSURANCE You can elect coverage for just you or for you and your family. There is even an option to have additional coverage up to 5 times your annual pay. You can also carry this coverage into retirement. For more information, visit the life insurance website at: http://www.opm.gov/insure/life.

FEDERAL EMPLOYEES RETIREMENT SYSTEM (FERS) For employees hired after 1983, the retirement system is based on three factors: a basic retirement plan, Social Security and the Thrift Savings Plan (TSP) which is comparable to a 401K plan. With TSP, the government automatically contributes one percent of your biweekly salary on your behalf. Contributions are tax-deferred and are through payroll deduction. You can contribute up to 12 percent of your biweekly salary with the government matching up to five percent. The TSP has several different investment funds to choose from. More information may be obtained about TSP at: http://www.tsp.gov.

TRAINING Job related undergraduate and graduate courses may be paid for. We offer continuing formal and informal training through various sources including the Corps Professional Development Support Center.

RELOCATION ALLOWANCE If you accept employment and live outside the commuting area, you may be eligible to have all or part of the cost of your move paid for by the government.

SIGNING BONUSES Certain hard-to-fill positions may include a signing bonus. You will be asked to sign a minimum length of service agreement.

STUDENT LOAN REPAYMENT In addition to advanced training opportunities, we will soon be able to offer up to $40,000 in student loan repayment (limited to $6,000 per year) for hard to fill positions.

WORK ENVIRONMENT Most Corps employees come to work everyday in a comfortable office environment. There are some positions, however, where that is only half the enticement. What if that office was within a National Scenic Area or National Forest? We have offices throughout the region and onboard two ships!
The Corps has overseas assignments. We will soon offer opportunities to telecommute in various positions.